DUTOIT

RONDOM NUUS

52

DECEMBER 2024

From Hennie's desk

REFLECTING ON 2024 AND SETTING OUR SIGHTS ON 2025

As we approach the end of 2024, it's a fitting moment to reflect on our journey this year—a year marked by growth, collaboration, and resilience. At Dutoit, our primary focus remains steadfast: producing top-quality Class 1 products by refining our production practices and leveraging advanced technology. This commitment to excellence drives every aspect of our operations.

Some of the key initiatives that stood out this year include:

- **Protective Netting:** Continuing with the installation of fixed and drape nets over our orchards to minimise sunburn and mitigate hail damage. This is a big strategic drive in the business.
- **Reduce bruising:** Implementing various projects to reduce bruising and maintaining the integrity of our produce. This includes the use Fruitguard (TM) in picking bins, equipping forklifts with shock dampers during the handling of the fruit bins and improving the picking trailers to reduce impact on fruit while travelling from the orchards.
- **Cherry packing line:** Increased the packing capacity by installing another ten lines, bringing the total throughput to 10-12 tons per hour. This contributes to maximising the value on all cherries.

These innovations reflect our determination to elevate the quality of our produce and uphold our reputation for excellence. The successes of this year were truly a team effort. As an integrated business, we recognise that our various functions are interdependent. Each area plays a specific role, but all contribute to the greater good of Dutoit. While I don't want to single out individuals, I must commend our IT department for leading the charge in our digital transformation. Their vision and transparency are setting a new standard for our company, and we are confident that everyone will benefit from it in the near future and be able the manage the business more progressively. One of the most significant milestones of the year was receiving approval for the acquisition of Novo Packhouse in Paarl. This strategic addition strengthens our capabilities and will add immense value to our business, enabling us to better serve our customers and enhance our produce quality. The integration of Novo Packhouse into our operations will be a key focus in the year ahead.

This year also brought a generational shift in leadership and a new management structure. These changes were the result of careful deliberation and scenario planning, and while the transition brought inevitable challenges, the team has risen to the occasion. The new structure has positioned us for a stronger future, and I am confident that it will enable us to meet our goals with greater efficiency and purpose. As we step into the 2025 season, we do so with a clear understanding of the challenges ahead. Significant crop damage to our cherries and nectarines has impacted our volumes and commercial opportunities. However, we are channeling our efforts into preparing the remaining crop with meticulous planning and execution.

> *"Our strategy moving forward will focus on creating the necessary capacity to drive daily operations, implementing essential improvements, and maintaining the agility to adapt to unforeseen challenges. The continued momentum of our IT strategy will also play a crucial role, equipping management with better decision-making tools and driving efficiency across the business."*

FOKUS

While 2024 presented its share of difficulties, it also brought about valuable lessons and achievements. As we gear up for 2025, I am encouraged by the dedication and resilience of the Dutoit team. Together, we will seize opportunities, embrace innovation, and continue to strengthen our position in the market.

Thank you for your hard work, commitment, and belief in the Dutoit vision. Wishing you and your families a restful and joyful festive season. Here's to a prosperous and fruitful 2025!

Hennie du Toit

CEO Dutoit

'n Brief van Willem

DANKBAAR VIR 2024!

Die kalender staan reeds op Desember en ons begin sien die "blink" van Kersfees. Orals word kersbome en liggies weer uitgepak en Kersliedere weerklink op die radio en in die kerke. Dit is ook 'n teken dat ons die einde van ons kalenderjaar nader en binnekort die nuwe een, 2025, afskop.

Wanneer ons terugkyk, is daar soveel hoogtepunte en seëninge om voor dankbaar te wees, met die grootste sekerlik die bydrae van een en elk in 'n jaar waar meeste van ons besigheid meer normaliteit ervaar het. Ja, daar was genoeg uitdagings tussendeur, maar ons span het die boot mooi gestuur en saam geroei.

Een van my persoonlike hoogtepunte was die onlangse inisiatief om saam te kuier en mekaar oor afdelings heen beter te leer ken. Dutoit Connect 2024 was 'n eerste poging wat sal groei die toekoms in en ons hele dryf na sinergie in die besigheid ondersteun en help realiseer. "Watch this space", in 2025.

Groente het ook 'n goeie jaar in die buite- en binneland ervaar en het onder andere bygedra tot die twee toekennings wat ons onlangs by Woolworths ontvang het. Ons is opgewonde oor 2025 ten spyte van die swakker afskop met 'n kersie-oes wat deur ryp gevang is. Die Agri span het in Augustus besluit om ons huidige BHAGs ("Big Hairy Audacious Goals") te her-prioritiseer en daarom te fokus op 1) Kwaliteit, 2) Markte/Verkope, en 3) Effektiwiteit. Die ander BHAGs bly steeds in werking en speel 'n ondersteunende rol tot hierdie drie waarmee ons sal voortgaan om ons besigheid se potensiaal te laat realiseer. Ons het ook tyd aan ons maatskappy roeping ("purpose") spandeer en met die volgende vorendag gekom: "Cultivating wellness, one harvest at a time." Ander hoogtepunte was ons aktiewe dryf en positiewe impak op kwaliteit aan die vrugte kant van ons besigheid.

> **"Mag jy en jou geliefdes 'n kansie kry om in die middel van 'n besige tyd orals, ook met dankbaarheid terug te kyk en ook met moed vorentoe te kyk. Geseënde Kersfees aan almal!"**

"Wellness" word hier gedefinieer deur fisiese gesondheid (gesonde produkte), geestelike gesondheid (gelukkige werknemers), finansiële gesondheid (regverdige vergoeding, bydrae tot Ceres en Suid-Afrika se ekonomie en kliënte se finansies) en laastens, ook ons grond se gesondheid en volhoubaarheid vir die toekoms. Voorwaar 'n groot verantwoordelikheid!

Ek is terug by die blink van Kersfees. Ek kyk met dankbaarheid na 'n besigheid en sy mense wat daagliks geseën word. Baie dankie vir jou bydrae en dankie aan ons Hemelse Vader wat Sy hand oor ons hou.

Willem Coetzee

Managing Director



Dankbaar vir elkeen van die personeel se bydrae tot die sukses van ‘n maatskappy by wie ek ook kan werk.

Verlede jaar was my eerste blootstelling aan die langdienstoekennings-funksies. Dit het op my persoonlik ‘n gevoel van trots en dankbaarheid gelos. Trots op so baie personeel wat soveel jare by ons maatskappy werksaam is. Dankbaar vir elkeen van die personeel se bydrae tot die sukses van ‘n maatskappy by wie ek ook kan werk.

Hierdie jaar was geen uitsondering nie. Met twee funksies in die Oos-Kaap en vier in die Wes-Kaap was dit gevul met dieselfde emosies. ‘n Spesiale aand waar personeel hulle netjiese voet voorsit en so mooi as moontlik wil lyk vir die kameras en ook wanneer daar oor elkeen van hulle ‘n getuienis gelewer word. Hierdie jaar is die aantal diensjare wat in totaal erkenning ontvang het, 3 290 diensjare. Ongelooflike getal. Dit het bestaan uit die volgende kategorieë:

10 Jaar: 92 | 20 Jaar: 90 | 30 Jaar: 15 | 40 Jaar: 3

‘n Mens kan nie anders as om te dink waarom daar so baie personeel is wat jaarliks langdiens toekennings ontvang nie. Van die belangrikste redes glo ek kan die volgende wees.

1. Werknemer tevredenheid en lojaliteit. Die personeel voel waardevol en gewaardeerd in die werksplek wat hulle motiveer.
2. Positiewe werksomgewing met ‘n kultuur van ondersteuning. Dit sluit tipies in goeie verhoudinge met kollegas.
3. ‘n Omgewing waar daar vertroue is en ook siening van werksekuriteit en stabiliteit.

Die voordeel vir die maatskappy is dat personeel met lang diensjare die kennis wat hulle oor baie jare versamel het, tot voordeel van die maatskappy se prosesse en kultuur kan aanwend. Die persone kan ook dikwels dien as mentors vir nuwe personeel. Ons kan verseker baie trots wees op elkeen wat hierdie jaar toekennings ontvang het.

Baie geluk aan elke persoon wat ‘n toekenning ontvang het. Julle kan voorwaar trots wees op hierdie prestasie.

Jacques Matthee

Menslike Hulpbronne

Excelsior

AFTREDES

Nieuwenhuis Leonard | Pieterse Henry

Kromfontein

10 JAAR

Fikizolo Buyile | Titus Dean | Januarie Jonathan | Yalwa Abongile | Magoda Bonginkosi | Afrikaner Hazel | Januarie Jessica | Galant Reginald | Kaalmeyer Liza | Taliwe Phumelelani | Hlokwe John | Yaso Bulelani | Dyubele Daniel | Mboma Phumzile | Katriena Paulse

30 JAAR

Pedro Leonard | Galant Jafta

AFTREDES

Titus Petrus | Olivier Albertus | Abrahams Aletta | Farao Damon | Rabie Hendrina

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Lindeshof

10 JAAR

Mathimba Anthony

20 JAAR

Komail Cathleen| Beukes Johanna

30 JAAR

Persens Juliana | Vergotine Junette | Willemse Jennifer | Beukes Flos | Robert Frederik

AFTREDES

Van Wyk Johannes | Spaneberg Hendrik Persens Juliana | Roberts Lenie | Robert Kimpie

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Nooitgedacht

10 JAAR

Opperman Derrick | Makalakala Alfred

AFTREDES

Jacobs Christina














Ek waardeer opreg die toewyding van elke spanlid wat bydrae tot die sukses van 'n maatskappy met wie ek geëerd is om saam te werk.

Paardekloof

10 JAAR

Noroida Mawethu | Matthys Justin

20 JAAR

Jansen Kerneels

30 JAAR

De Bruin Sophia | Matthys Anna

AFTREDES

Waterboer Cathy | Janse Daantjie | Daniels Cynthie | Sas Jacob | Musiloba Abongile

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Sneeuwkop

30 JAAR

Sas Koos

Tandfontein

10 JAAR

Tsotetsi Samuel

AFTREDES

Spannenberg Saul

Vastrap

10 JAAR

Manuel Justin | Snyders Meltus

30 JAAR

Syster Karel | Hanekom Maria

AFTREDES

Nel Gert | Baron Linnerd



Dutoit Groente

10 JAAR

Nel Cathleen | Van Wyk Ulanda | Witbooi Ursula | Kruger Jacoba | Human Werouna | Ismael Jonathan | Matwa Ndyebo

20 JAAR

Willemse Christina | Esau Mariana | Van Wyk Brandon | Smith Petrus | Allies Sonia Majuba Magdalena | Johannes Wilton | February Marcellino | Oliphant Jeannette Davids Randall | Sauls Rachel

30 JAAR

Mhlantla Cedric | Gibisela Richmond

AFTREDES

Van Rooi Martha | Petrus Anthea | Methusi Zanempi

Dutoit Vrugte

10 JAAR

Bruce Helece | Van Wyk Johanna

30 JAAR

Baartman Magrieta | Abrahams Shirley

20 JAAR

Pieters Janine | Adoons Nomawethu | Ngwevela Weliswa | Ngwevela Nancy | Thuntubela Phumla | Laban Anell | Jeje Zaziwe | Magalakangqa Thandeka | Mtibe Nonzame | Rasmeni Euphemia | Shushu Nothibazole | Duka Fezeka | Carolus Charmaine| Pass Elvina | Van Wyk Glenecia | Mbusha Thobeka | Same Maria | Coetzee Marilyn | Van Wyk Franzeen | Gambushe Malifa | Arries Yolandi | Hermon Andeline | Booysen Julia | Kouter Natalie | Mxonyiwe Bekeka | Dumzela Cynthia | De Bruyn Elsabe | Damon Felicity | Fredericks Shaneida | Adams Yolanda | Swaarts Kristeline | Olivier Ansie | Ntantiso Gladys | Van Wyk Cheryl | Davids Lee-Anne | Julies Maurensia | Gambushe Junnita | Oranje Rochelle | Van Wyk Jacob | Volmoer Stephen | Maart Raymond | Malies Nicol Van Wyk Mark | Mgolozeli Sizani | Pieterse Video

40 JAAR

Goliath Anna

AFTREDES

Ntsatha Nokayalethu | Lintnaar Sarah | Bruintjies Felicity | Oranje Lindie | Damon Belina | Claasen Susanna | Du Toit Maria | Visser Anna | Mkhubukeli Bongiwe | Van der Westhuizen Rochelle | Isaacs Petronella | Van Rensburg Catharina | Tromp Adonus | Wildschutt Marius | Ncapayi Xolile | Bhekeweni Zwelinzima | Molozana Michael | Dumzela Mpumelelo | Baartman Johannes | Van Rooyen Raymond

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Vreeland

20 JAAR

Baadjies Cathleen | Ockhuis Jakop | Matthys Magrieta | Van Rooi Kevin

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Coshla

10 JAAR

Maarman Barinice | Visagie Wilma | Pedro Herklaas

20 JAAR

Smith Magdalena | Thomas Johannes | Manuel May | Davids Glenville
Fortuin Willem | Fritz Klaas | Isaacs Timotheus | Franse Marthinus
Booysen Hendrik | Muller Quinton | Franse Sarie

Klein Pruise

20 JAAR

Sampson Hendrik | Konstabel Ingrid | Tities Jacobus | Van Rooy Petrus | Brander Theresa | Conradie Ellena | Syster Lena | Conradie Oortman | Mars Koos

AFTREDES

Coetzee Willem

Brokkenfontein

10 JAAR

Goliath Joanes | Fransman Magdalena | Smit Tania

AFTREDES

Van Wyk Dirk

Lumbri

10 JAAR

Boer Jacob

Dutoit Hout

AFTREDES

Koordon Simon | Mapasa Richard



Brugplaas
10 JAAR

Blokland Kenneth

Jagersbos
10 JAAR

Kleinbooi Reinet

Jg Stewart
10 JAAR

Hlazo Terence Thando | Abrahams Franklin | Boesak Amanda

Jgs Koelkamer
10 JAAR

Renene Urshula | Thantsi Michael

Joubertina Pakstoor
10 JAAR

Ruiters Shane | Terblanche Minah | Rheebok Chriszaan | Khuni Noluvuyo | Sain Gilchan


DUTOIT
DEDICATION
ALWAYS
SHOWS


DUTOIT


DUTOIT


DUTOIT


DUTOIT


DUTOIT


DUTOIT


CRISPY



























Koukamma Nagskof
10 JAAR

Ruiters Bruhelda | Miggels Claudene | Thobi Matilda | Saayman Amelia | Hendricks Martha | Swarts Marelda | Nzimela Mlungisi | Sysaar Luthaniel

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Koukamma
10 JAAR

Slinger Namuchen | Wevers Shiney | Korkee Josalin | Fortuin Sarie

AFTREDES

Thoby Daniel

Misgund Pakstoor
10 JAAR

Gadi Emmanuel | Williams Eilene | Liza Portia | Sikundla Phendulwa | Singiselo Nontsikelelo | Jonase Babalwa | Williams Rosalene | Mondile Nomaphelo | Khohli Nolulamo | Mbembe Nolivo | Falaza Thumeka | Hoorniet Ruwaida | Thantsi Elsa

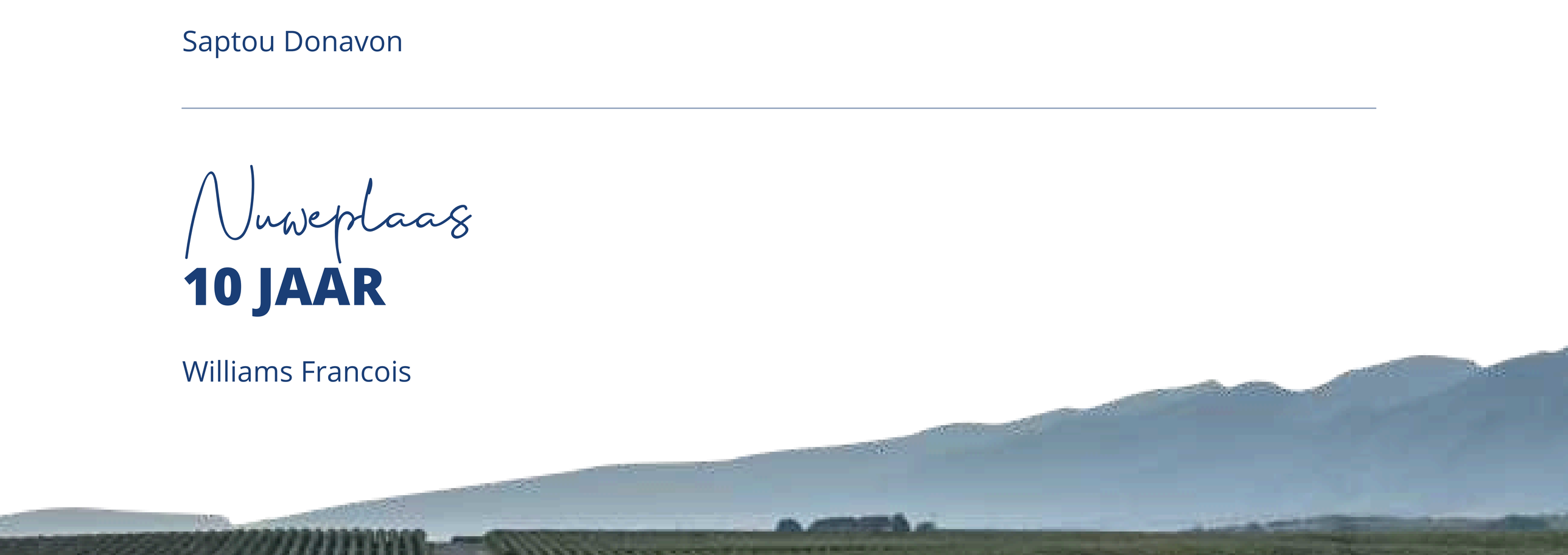
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Meulrivier
10 JAAR

Saptou Donavon

Nuweplaas
10 JAAR

Williams Francois



Oorhoofs

10 JAAR

Umtwa Geroldine

Tweerivier

10 JAAR

Malgas Stanley Jan | Malgas Milloycha | Jakobs Denis

Waboom

10 JAAR

Plaatjies Andries

AFTREDES

Khumalo Phineas | Hoffman Samuel

Amptenare

10 JAAR

Siyanda Mtini | Cobus van Niekerk | Gustav Bohlmann | Pieter de Wet | Ian Spilhaus | Erik Coetzee | Jaco Steyn | Erik Fourie | Gerhard Johnston

20 JAAR

Chanasty Abrahams | Rodney Engelbrecht | Hendrik van Zyl | Marius Prins | Mariette le Roux | Suritha Paulse | LMar Smith

40 JAAR

Almary Cedras | Hermien Swartz

Het jy geweet?

KERSIE GESKIEDENIS

Kersies dateer uit die vroegste tye, sover terug as 3000 VC. Die eerste bome kom saam met Jan van Riebeeck (1652) na die Kaap, maar was nie suksesvol nie. In 1890 is die eerste klein kersieboord in SA geplant op die bo-punt van Gydopas, noord van Ceres.

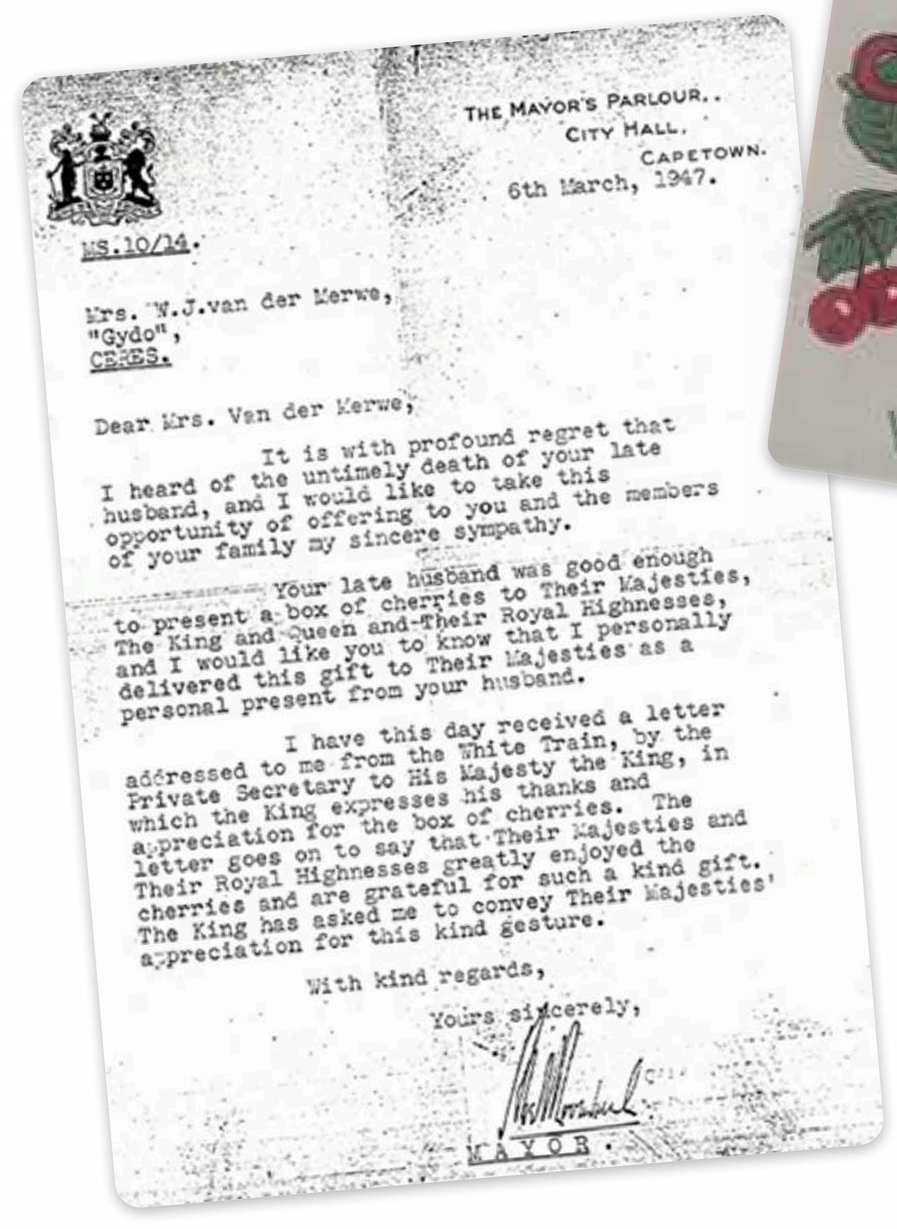
Die eerste kommersiële aanplanting is in 1904 in Clocolan-distrik geplant. Die eerste kwekery boompies in SA kom van ingevoerde saad uit Frankryk. Nog kultivars het die land via saad ingekom.

Gedurende 1939 was die plaas Gydo (vandag Nooitgedacht) in die Koue Bokkeveld volgens die SA Fruit Exporters Directory “The largest Grower and Packer of cherries in the Union.” Engeland se koninklike familie besoek Suid-Afrika in 1947. Willie van der Merwe van Gydo, gee kersies aan die familie as ‘n geskenk. Willie van der Merwe ontvang ‘n mooi bedankingsbrief daarvoor wat nog steeds in ons besit is.

Dutoit plant ongeveer 20 bome gedurende 1994 met ou kultivars, maar ons sukkel. Die groot deurbraak het gekom toe Dutoit die sub-lisensie gekoop het van Zaiger Genetics wat lae koue behoefte kersies teel. Daar is tans ongeveer 800ha kersies-aangeplant in SA.

64% Wes-Kaap | 17% Noord-Wes | 7% Vrystaat | 7% Gauteng | 3% Limpopo | 2% Mpumalanga

Gys du Toit Snr


THE MAYOR'S PARLOUR.
CITY HALL.
CAPETOWN.
6th March, 1947.

MS.10/14.

Mrs. W.J.van der Merwe,
"Gydo",
CERES.

Dear Mrs. Van der Merwe,

It is with profound regret that I heard of the untimely death of your late husband, and I would like to take this opportunity of offering to you and the members of your family my sincere sympathy.

Your late husband was good enough to present a box of cherries to Their Majesties, The King and Queen and Their Royal Highnesses, and I would like you to know that I personally delivered this gift to Their Majesties as a personal present from your husband.

I have this day received a letter addressed to me from the White Train, by the Private Secretary to His Majesty the King, in which the King expresses his thanks and appreciation for the box of cherries. The letter goes on to say that Their Majesties and Their Royal Highnesses greatly enjoyed the cherries and are grateful for such a kind gift. The King has asked me to convey Their Majesties' appreciation for this kind gesture.

With kind regards,

Yours sincerely,

MAYOR.



ARGIEF





DUTOIT

Dutoit's

HEALTHCARE SERVICES

Gys du Toit Senior (II) was married to Carol du Toit, a maternity nurse. She did great work on the farms assisting patients and thus cultivating a passion and sense of urgency to the Du Toit family for health care services as well as social services. In the 1990's the farms Paardekloof, Lindeshof and Kromfontein each had their own private clinics and sister.

The services were closed when the "New South Africa" arrived as it was thought that the new government promised better services for all and that our employees would be cared for by the new health care system. The Du Toit family realised in the early 2000's that this was a mistake and that they should take up the services again.

In 2008 we began research in getting a mobile clinic for the farms and investigated how such a clinic should be equipped. We enquired with the DOH and received the answer from Dr L C Phillips that DEXCO does not support our request and wil therefore not be able to help us. We then proceeded with investigating other models. We received a letter on 25/02/2009 from the DOH on the qualifications a sister in our service should have.

It seems as if there was a health model at De Doorns at the time, which DOH considered to extend to the Witzenberg area. There were challenges with the De Doorns model, as 20 farmers participated and each had their own interpretation of how things should operate.

After Sr Mapling left our services, Sister Madelein Bauer (now Bester) joined Dutoit on 1 September 2023. This time as far as I can see it was a Dutoit appointment without partnering with KVF. In our health plan of 2016, it was mentioned that we want to extend our health care services to our Eastern Cape devision and Sr Melanie Oosthuizen was appointed on 1 August 2023.

It is my believe that the dedication and effectiveness of these two clinic practitioners played a big role in enhancing our health care system and convincing the DOH of the importance of their roles, together with the supportive role and insights of Handri Liebenberg.

I am not sure when the idea of the MOU with Dutoit came to mind, but we have a minute dated 24 August 2016, mentioning that DOH approached us with the idea. A Dr Jannas du Plessis was present. The minute stipulates that DOH approached us with the proposal of a partnership as a pilot project. If this model works well, they will consider to roll the project out to other farms. Sr Bauer, Sr Nel and Sr Adams (our Sisters at the time) will be allowed to do prescriptions under the supervision of Dr Nadia le Roux. Dr le Roux will visit the clinics in certain time slots.

As compensation, our sisters must handle chronic medication and deliver statistics on their work to DOH. The first MOU was signed on 28/11/2017; followed by the second on 03/12/2020 and the third on 21/11/2022.

WHY DUTOIT BECAME INVOLVED IN THE HEALTH CARE OF OUR EMPLOYEES:

I think the history and involvement of Carol du Toit and the values she instilled in the family, plays a big role in the values of the current Du Toit Family. We had clinics before 1990. We admitted and regret our mistake to end the services when the new South Africa "arrived."

To say that we do it for profit, will not present the whole picture. Of course there are advantages for us. Sick people who stay on the farm and use our clinics, do not need to wait in the long queues of the current DOH clinics. We do not need to lose the services of a person for a whole day and we do not need to utilise the services of our drivers to take employees to the clinics. (Saving man hours and petrol). We can thus save costs and enhance productivity.

But, these services do not come cheap. We had to equip our clinics according to requirements. We currently pay nurses to do a full time job – three in the Western Cape and one in the Eastern Cape. Each clinic and satellite clinics have one or two health care workers to assist the nurses. We have 29 health care workers in our service and invest a great deal in their ongoing training and development. And we have to insure all of them against possible malpractice claims.

Last, but very important, we can say that the health of our employees is very important to us. Without healthy employees, no company can exist.

This piece was written by Mariette le Roux after examining our health care file. All dates were deduced from minutes and summaries of conversations as well as e-mails and I do not claim 100% correctness. I believe that many important background information were lost with the death of Ms. Dalene Conradie, who also was a big driver of our health care system in her capacity as Head of Human Resources.



Paardekloof

RUGBY KLUB

BÔll & Ôll is a weekly rugby talk show focusing on the pulse of South-African rugby, namely, the community. The show will put the emphasis on the Club, the Player, the Game, and the Community.

Hosted by radio and TV presenter JP Keyter and rugby legend Ashwin Willemse, the show will be entertaining, informative, and return to the fundamental truths of the beloved game that enjoys a special place in the hearts of every South-African. The two experts will unpack, discuss, and analyse all things rugby in South Africa – bringing to the fore nostalgic SA Rugby events and happenings.

Paardekloof Rugbyklub is deur BÔll & Ôll as die eerste Plaas- / Produksieklub genooi om deel te wees van die program. Die voorstitter, Frans Daniels, en die vorige Voorsitter, Alexander Jacobs, het die klub verteenwoordig.



Wes-Kaapse

PRESTIGE LANDBOUTOEKENNINGS

Die 2024 Wes-Kaapse Prestige Landboutoekennings het Saterdag, 2 November in Paarl plaasgevind. Nege kandidate vanuit die Witzenbergstreek het die geleentheid bygewoon. Twee van die streek se deelnemers, Sophia de Bruin (sosiale ontwikkeling) en Magdelena Smit (tegniese operateur) het hulle kategorieë gewen.

Die streekkoördineerders en Koue Bokkeveld Opleidingsentrum is baie trots op hulle. Hiernaas is Magdelena Smit van Nooitgedacht en Sophia de Bruin van Paardekloof saam met premier Alan Winde.



Excelsior

BREEDEVALLEI AGRI WERKER KOMPETISIE 2024





Bathini Linda Skefile

Tegniese Operateur
Eerste Plek

Nkosizile Angel Helu

Voorman
Eerste plek

Christiaan Ruiters

Besproeiingsoperateur
Eerste Plek

Crispy Group

CELEBRATING 21 YEARS: WE STAND TOGETHER!

21 years ago, an agricultural transformation project was launched which has today become a formidable player in fruit farming in South Africa. In line with our passion for our people and producers, along with our dedication to unlock opportunities in the secondary agricultural sector and empower the communities in which we operate, we wanted to start something that would enable workers to get a stable income from the start. With a cooling facility needed, this initiative would also enable many employment opportunities that would span longer than a single harvesting season.

This profit-driven, low-risk enterprise saw dividends being paid to its shareholders within the first year, with Crispy Coolers and Crispy Farming then combining to become the Crispy Group and part of the Dutoit Libland division.

Today, the Crispy Group's cold stores is a world-class cooling facility and plays an integral role within the company.

"Our dedication to quality and distribution mirrors Dutoit's standards. Crispy Farming is not merely an extension but an integral part of Dutoit, benefiting from the same rigorous practices and exceptional fruit quality," says Jacques Visser, Estate Manager at Crispy Farming.

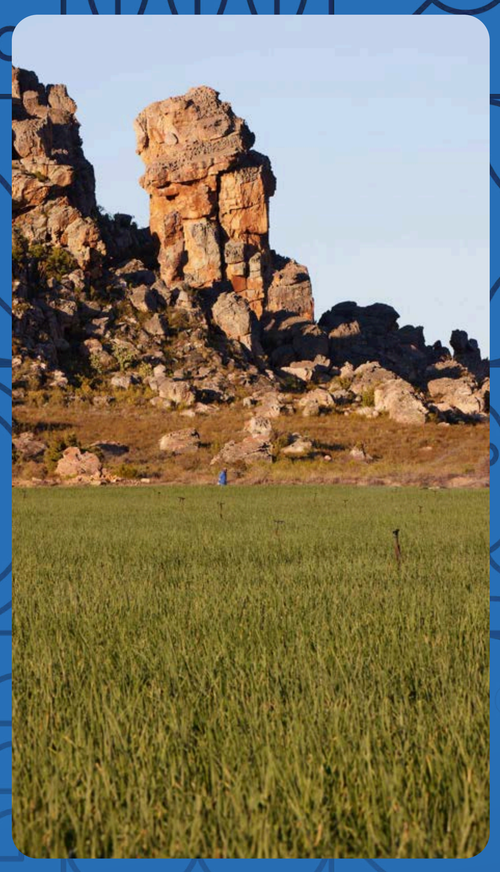
2023 saw Vivian Jakobs, the production manager at Crispy Farms, win the Western Cape Agricultural Worker of the Year accolade - another remarkable achievement for this rapidly growing farming operation.

Building on its innovation journey, Crispy' Cooler's recent solar project implementation has also led to a more sustainable and energy-resilient group.

As one of the very first agricultural transformation initiatives, the Crispy Group's remarkable achievements over the last 21 years exemplifies our dedication to empowering farm workers and integrating them into the farm's management and organisational framework, while nurturing their progress and enabling them to thrive.

Dys du Toit Snr











Dutoit & SA Harvest

ENSURING THAT EVERY SOUTH AFRICAN HAS ACCESS TO NUTRITIOUS FOOD

Reducing food waste isn't just a responsibility; it's a commitment to sustainability and community—values that are at the heart of Dutoit's mission. We are incredibly proud of our partnership with SA Harvest. In these challenging times, where hunger and access to fresh, nutritious food remain pressing issues, we are deeply aligned with the transformative work SA Harvest is doing. Their mission to end hunger by rescuing food that would otherwise go to waste—an astonishing 12 million tons per year—and delivering it to hungry people (20 million people go to sleep hungry every night) resonates deeply with us at Dutoit.

Recently, we donated sweet potatoes, directly supporting their efforts to provide healthy fruit and vegetables to struggling communities across South Africa. Together, through compassion and generosity, we're building a network dedicated to ensuring that every South African has access to nutritious food daily. While we continue to prioritise the support of our local community, we're also inspired by the broader impact we can make with partners like SA Harvest, extending our reach to help even more people in need.

Dutoit Onions

A SEASON OF RESILIENCE AND INNOVATION

The 2024 onion season has been a testament to resilience, adaptability, and the relentless pursuit of quality.

The 2024 onion season has been a testament to resilience, adaptability, and the relentless pursuit of quality. This year started off with significant challenges. The winter rains were heavier than usual, leaving our fields waterlogged and testing the limits of our drainage systems. Planting was difficult, and early crop growth was slower than in previous years. However, the arrival of warmer weather in November brought a much-needed turnaround. While our onions are slightly behind the typical schedule, we're optimistic about the months ahead.

At Dutoit, we're proud of how our farming team has risen to the occasion. Onions grow quickly and require precise timing for irrigation and fertilization. Missing even a single week can impact the entire crop. The team's ability to adapt swiftly and implement solutions has been critical in ensuring we maintain the quality standards our buyers have come to expect.

This season, we've continued to embrace innovation as a cornerstone of our farming practices. GPS-guided tractors have improved planting efficiency, while smartphone-controlled irrigation systems and drones provide real-time insights into crop health. These tools allow us to identify and address potential issues early, ensuring that each onion grows to its full potential. Once harvested, approximately 60% of our onions are stored in cooling rooms maintained at a precise 1°C. This helps preserve freshness, suppress diseases, and allow for consistent supply throughout the season. When it's time to pack, we rely on advanced camera systems to inspect each onion, ensuring only the best reach our buyers.

The first brown and red onions hit supermarket shelves in mid-November, and we're excited to share that shallots will follow in mid-January, aligning with our typical timeline. Early indications from our Piketberg farm, Platkloof, suggest that this season's yield and quality will be consistent with previous years. Despite the challenging start, we remain confident in delivering a successful harvest.

One of the most exciting developments this year is the introduction of sweet onions. These onions, with their low pungency and unique flavour profile, are ideal for a variety of culinary uses and are destined for both local and export markets. This new product showcases our commitment to innovation and diversification, offering our buyers something truly special.

Of course, challenges remain. Export logistics, particularly at the harbor, continue to be a concern. To address this, we've increased the use of cooling storage to ensure our products remain in peak condition while awaiting shipment. Sustainability also remains at the heart of everything we do. From improved drainage systems to more efficient water use, we are committed to responsible farming practices that protect the environment and support long-term agricultural success.

As we look to the season ahead, I am filled with gratitude for the dedication of our team and the trust of our partners. Together, we're ensuring that Dutoit onions continue to set the standard for quality and reliability. Watch this space as we bring the best of our fields to your shelves and tables in the coming months.

Pieter du Toit

WOOLWORTHS

30

LONG-SERVICE AWARD

DUTOIT AGRI (PTY) LTD

Awarded by

Baden Jacka
November 2024

PRODUCE & HORTI · TEAM ·

WOOLWORTHS

THE PRODUCE AWARD

BE RECOGNISED BE REWARDED

When you do something extraordinary you deserve to be recognised. This Award recognises our suppliers who have gone the extra mile and done something exceptional.

The Produce Award is awarded to

DUTOIT AGRI (PTY) LTD

IN TOUCH - Be relevant, accessible, on trend

For your outstanding commitment and innovation in the importation of red onions and shallots during challenging local supply periods. Your strategic approach not only ensured a consistent supply of quality produce but also supported local markets and consumers in times of need.

Awarded by

Baden Jacka
November 2024

DUTOIT

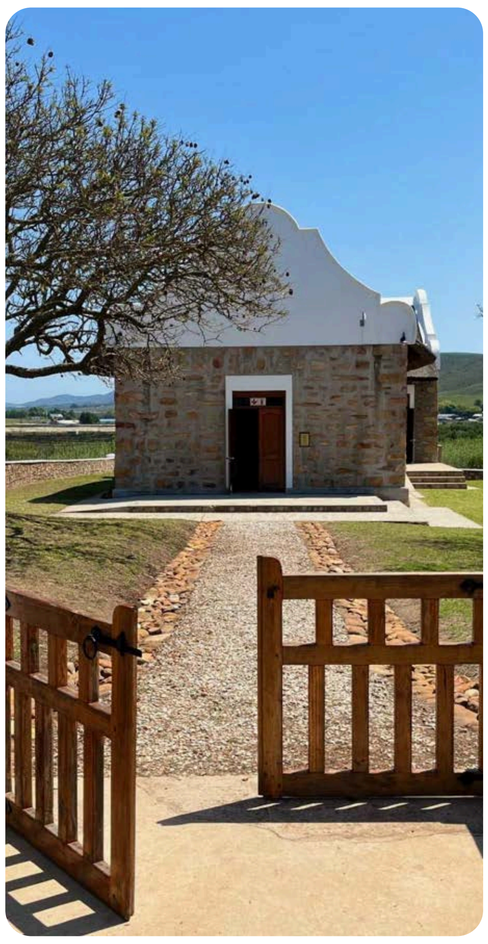
Dutoit Oos-Kaap

BASEDAG

Die personeel het die base bederf met ’n middagete by Dutoit se mooi Kerkie, die Oukas.













Dutoit Tegnies

TOYOTA JAPAN BESOEK

A few deligates from Toyota materials handling division recently visited Dutoit Agri. This comes after the incorporation of the vibration damper device on the forklifts at Dutoit. This device was originally developed for other industries, to reduce noise and impacts for forklift drivers.



After the initial recommendation by Kobus Kriegler, a pilot study was launched at Dutoit to compare the device to a standard forklift on its ability to reduce impacts during fruit handling in bins, that contributes to bruising. Following the promising results, we then decided to fit all forklifts at Dutoit Fruit with vibration dampers as part of our bruising project. Toyota had to make some adjustments, to make it compatible with some of our previous forklift models. Because we have to take care of all the post-harvest handling steps, the aim is to also fit rental forklifts on the farms with these in the coming season.

The delegates came over to discuss the test and trial that was undertaken and to understand the impact of the vibration damper on the industry of fruit handling.

Willie Kotze

Technical Manager



Dutoit Services

CHERRY TIME™ COLLECTION POINT

What a Cherrific time of the year! We here at Dutoit Services, the Cherry Time™ Johannesburg team (Sarah, Cinthia, Surina, Sifelani, Lucy) enjoys the opportunity to service the collection point. It makes our hearts absolutely overjoyed to see each and every Cherry Time™ order being received with the biggest of smiles. And it is an honour to be the Cherry Time™ Johannesburg/Gauteng representative.

To yet another successful Cherry Time season!

Surina Swanepoel

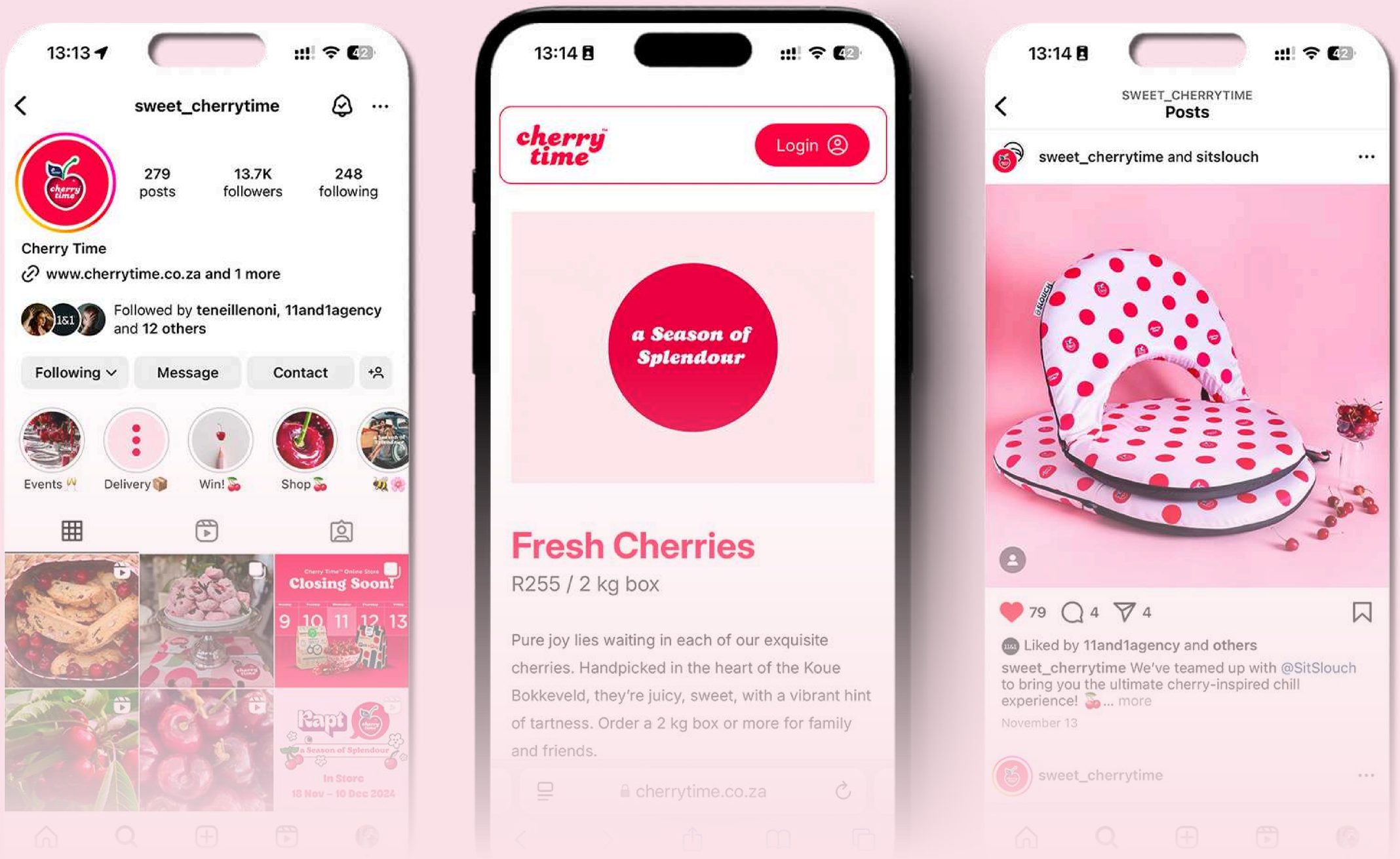








Cherry Time™, a Season of Splendour, was back and better than ever!



follow us

Cherries on top at

Oranjezicht Market

A joyous ode to cherries was held recently at Cape Town's **OZCF Market Cherry Feast 2024!**

A tribute of all things cherry that celebrated the best of **cherry-inspired innovation** and captured all that our season has to offer.

Kudos to all our cherry champions! Until next year, keep the **Cherry Time™** spirit alive and enjoy celebrating a Season of Splendour with us.







Judges' Awards

Leo's Little Jars

Cherry Jam & Pistachio Cream Combo

Harlow Gelato

Frozen Cherry Yogurt Swirl

Best Design & Lifestyle

Sexy Socks

Limited-edition Cherry Socks

cherry time™





Best Sweet Treat

Jason Bakery

Cherry Pistachio Bear Claw

Vadas Bakery

Cherry and Lemon PDN

Best Savoury Indulgence

LA Farms

Grass-Fed Angus Cherry Pie

Homeboys

Roasted Cherry Burrata with garlic, thyme, lemon & crispy sage

Best Cherry Inspired Drink

Bigga D's

Cherry Lime Chia Agua Fresca



Presentation Award

Swing Clothing

For their beautifully presented creation

Best Innovation

The Local Baker

Cherry Pop: Frozen White Chocolate Dipped Cherry Pie on a Stick




watch reel



TONE®
Time Red
25 C


a Season of
Splendour


cherry time
LOXTONIA
CIDER

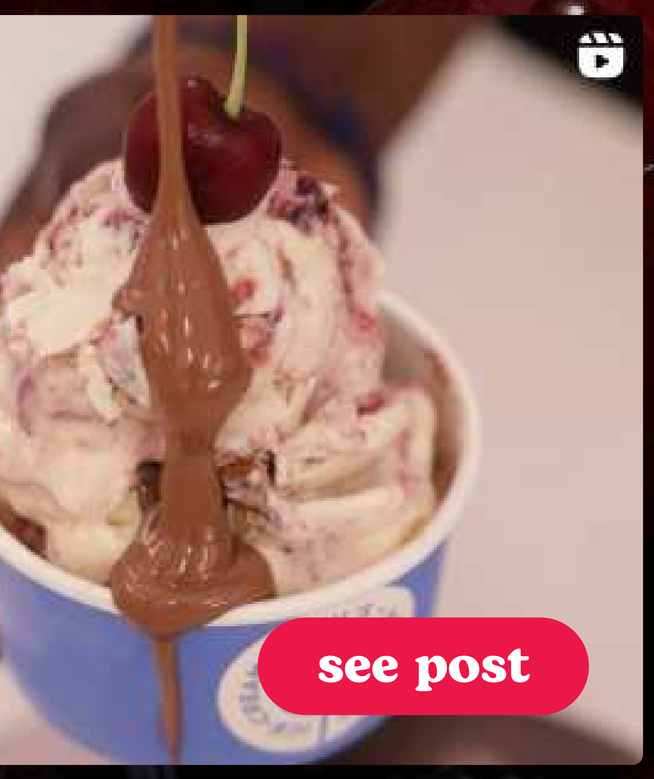







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WELKOMS AAN

JOHANNES BURGER

Vastrap:
Produksie Bestuurder

PETRUS LIBASO

Dutoit Vrugte:
Verkoelingstegnikus

RAYLENE VERGOTINE

Dutoit Vrugte Bemarking:
Logistieke Assistent

ANVER SLINGER

Dutoit Groente:
Verkoeling Assistent

NATASHA PEDRO

Dutoit Groente:
Ontvangs- en Administratiewe Beampte

DANIËL MARAIS

Lumbri:
Produksie Assistent

MATILDA DE VILLIERS

Vastrap:
Admin Klerk

SEMONE HARM

Dutoit Groente:
Lone Klerk

WILMIEN DIPPENAAR

Bokkenfontein:
Administratiewe Klerk

DINA GOLIAT

Tandfontein:
Lone Klerk

NADIA STRYDOM

Dutoit Services:
Finansiele Rekenmeester





DUTOIT

ONS GIMEENSKA

Gesondheidswerkers

USAID BESOEK PAARDEKLOOF

Ek wil net weereens baie dankie sê vir julle gasvryheid en ook die tyd wat jul afgestaan het om ons gister te ontvang. Ons gaste het dit baie insiggewend gevind! Van die gaste was van KZN, Limpopo en Gauteng en was absoluut verwonderd oor wat moontlik is in landelike areas soos hierdie.

Van ons eie personeel wie nie aldag blootstelling kry aan die projek nie, het ook gesê dit was kosbaar om 'n 'gesig' te kon sit wat by die projek en die insig wat jy kry uit die besoek teenoor slegs 'n verslag of data. Dankie dat julle jul plaas en werksplek oopgestel het. Dankie vir die uitstekende aanbieding en dat jy met vrymoedigheid vrae wat opgekom het, geantwoord het. Julle laat dit so maklik klink, maar ek het weer besef dat niks omtrent hierdie projek eenvoudig of maklik is nie, bv. om te soek vir data van 'n pasiënt wat uit die Oos-Kaap kom voor jy bloede trek nie.

Julle loop regtig die ekstra myl vir pasiënte. Soos jy aan die begin gesê het: julle doen dit omdat julle 'n passie het vir jul pasiënte en werkers – ons kan dit sien! Ons het Vicky en Sophie se insette ook geniet. Hulle is so trots op die hulp wat hulle kan gee! Dra asb. ons dank aan hulle oor en ook aan die gemeenskapsgesondheidswerkers, die ander CNPs ens. wat hard werk om die model 'n sukses te maak en ons pasiënte met toewyding te dien. Soos Handri gister gesê het: julle is die hart van die projek. As dit nie was vir die energie en voorstelle van julle af nie, was die projek waarskynlik nog beperk tot gesinsbeplanning. Die pasiënte wat onder jul vlerk is, is in die beste hande!

Dankie vir jul geduld met die departement se sisteme/manier van dink. Neem asb. die vrymoedigheid om met ons te praat oor nuwe idees of uitdagings. Die wiel draai soms stadig, maar waar moontlik is ons baie gretig om tekortkomeninge aan te spreek.

"Ons sien uit om nog vir jare wat kom die pad saam met julle te stap tot voordeel van die gemeenskap."

Madelein Bester

Deputy Director: Comprehensive Health Services
Cape Winelands District

Gesondheidswerkers

OOS-KAAP PRETDAG

Die Oos-Kaap se Gesondheidswerkers het op 16 November ‘n Gesondheid Pretdag aangebied. Daar is met groot opgewondenheid deelgeneem aan die 5km stap / draf deur die boorde op Brugplaas. Ons bedank “Manzi” vir hul skenking van botteltjies water vir die dag.

Die doel van die dag was om mense bewus te maak van ‘n gesonde leefstyl. Deur ‘n gesonde liggaam te huisves, huisves jy ‘n gesonde gees. Die belangrikste sleutel tot die voorkoming en vroeë opsporing van kanker, is gereelde selfondersoek, skanderings en die aanneem van ‘n gesonde leefstyl. Ongeveer 200 persone en hul kinders was deel van die pretdag.

Daar is twee faktore wat jou risiko van kanker beïnvloed, naamlik genetika en jou leefstyl. Dit is nooit te laat om ‘n gesonde leefstyl aan te neem nie. Deur deel te neem aan die 5km Pretdag en te stap of te draf, het jy reeds die eerste stap geneem, en dit is om te begin om ‘n gesonde leefstyl jou doelwit te maak. Ons dink aan elke kanker pasïent wat deur pynlike prosesse gaan tydens behandeling, wanneer ons die bulte uitstap, met spiere wat pyn.












TAILG






Dam
PLaas


1898
BROOKLYN
NEW YORK




JEANS

Dos-Kaap

GESONDHEIDSWERKER VAN DIE MAAND

Baie geluk aan die Gesondheidswerkers wat aangewys is as die Gesondheidswerker van die maand. Hulle het uitgeblink op verskeie gebiede, onder andere met opleiding in die afdelings, hulle positiewe beeld en motivering in groepe, asook deeglikheid waarmee take verrig is.

September: Stephanus Maarman – Joubertina Pakstoor
Oktober: Nosipho Dwayi – Nuweplaas
November: Hendrina August – Damplaas

Jolene Theron







SEPTEMBER

Stephanus Maarman

Joubertina
Pakstoor

OKTOBER

Nosipho Dwayi

Nuweplaas

NOVEMBER

Hendrina August

Damplaas

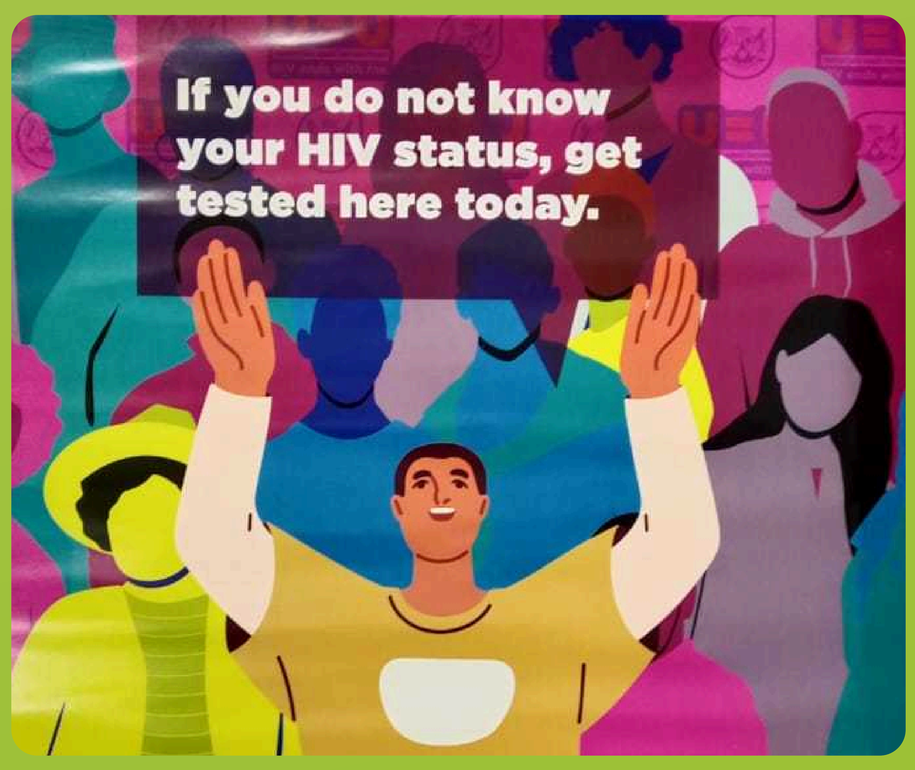
Vastrap

HIV INLIGTINGSDAG

Soos ons weet, was dit Sondag 1 Desember Internasionale HIV dag. Vastrap het op Dinsdag 3 Desember ‘n bewusmakingsdag gehou deur werkers in te lig rondom HIV en voorkoming.

Ons gasspreker was Suster Klein en ons tolk Patrick Tshambo. 304 werkers het die praatjie bygewoon. Inligting was gegee oor voorkoming, ken jou status, hoe kry baba's HIV, gebruik jou medikasie reg en eerlikheid met jou seksmaat/lewensmaat oor jou status.

Daar was ‘n uitnodiging gerig om te kom toets. Privaatheid is ook aan ons mense gewaarborg en vrae is gevra. Na die tyd is daar is ook ‘n klop op die skouer gegee vir diegene wat hulle status ken en hul medikasie gereeld kom afhaal. Danksy anti-retrovirale middels, kan persone wat HIV het, steeds ‘n gesonde lewe lei en daarom is dit belangrik dat mense moeite doen om hulle status te ken sodat hulle so gou doenlik behandeling kan begin om steeds ’n pad van gesondheid te loop.





Dutoit Gholfdag & Connect

DIS TYD VIR PRET!

Baie dankie aan elke speler en besoeker wat die Dutoit Gholfdag ’n sukses gemaak het.

1ste Plek: Bernard Hofmeyer met 43 punte
2de Plek: Rudolph Cronje met 41 punte
3de Plek: Jo-Dean Kayer met 38 punte

(Jo-Dean Kayer het ook ‘n kolhou (hole-in-one) op 5de putjie gehad en ook 11-en onder gespeel)
Baie geluk aan elkeen!



SPORT








DUTOIT
GOLDPACK

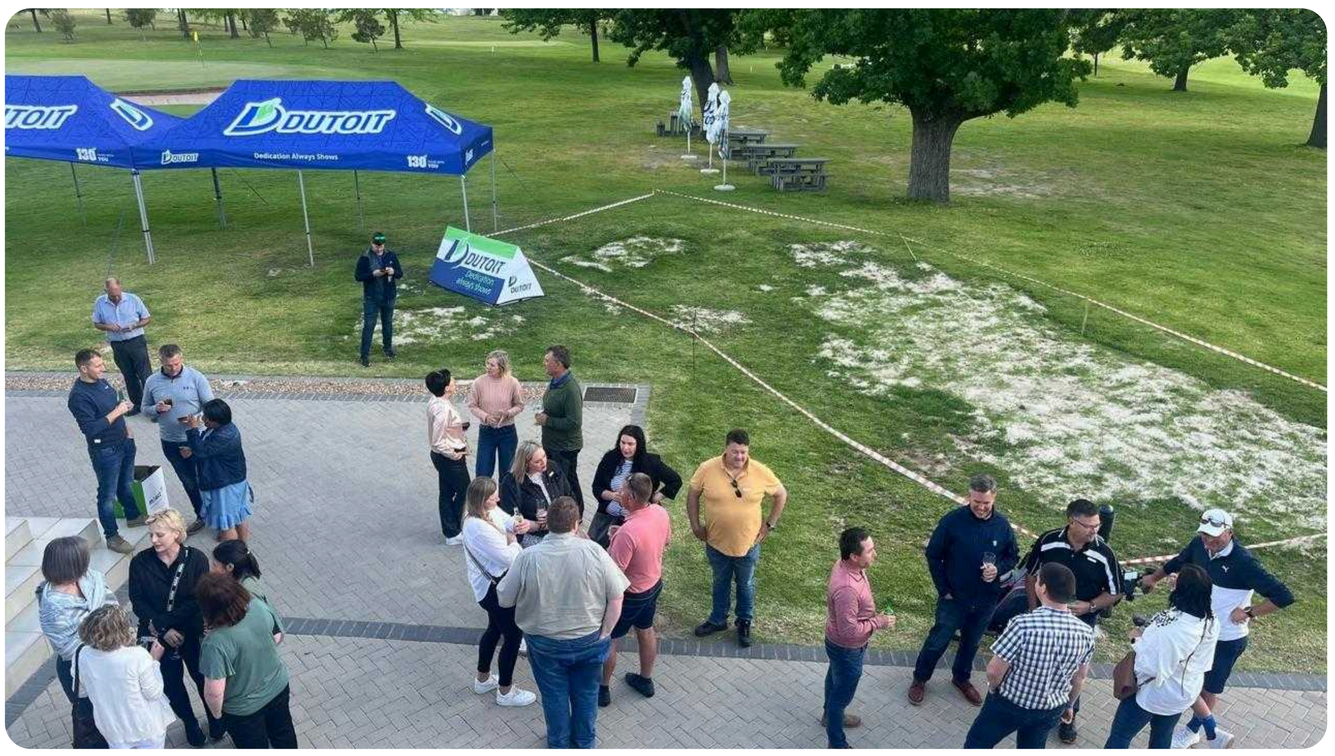

DUTOIT








DUTOIT
SRIXON


DUTOIT
Dedication Always Shows



Dutoit Sokker

STILLE KRAG IN DUTOIT EN WITZENBERG AREA

Die omvang van sokker by die Wes-Kaap Landgoedere is moeilik om te begryp as jy nie self naweke deel is daarvan nie. Die ses nasies het ons dorpelinge bederf deurdat dit baie publisiteit gekry het en almal daarvan bewus geraak het.

Die sokker is nog groter. Net die liga wat deur die Koue Bokkeveld Opleidingsentrum gekoördineer word vir die Koue Bokkeveld en Warm Bokkeveld area het 7 sones met 83 spanne waaraan 2 750 spelers deelneem. Die kompetisie vind Sondae plaas en die seisoen strek vanaf November tot April jaarliks.

Prof Heinrich Grobbelaar van Stellenbosch het in Die Burger van 2 November vertel hoe hy ervaar het dat sokker hindernisse afbreek en passie opwek. Wat verseker waar is, is dat die sokkerspelers nie die nodige krediet in Dutoit en die Witzenberg area ontvang nie.

As alles volgens plan verloop, sal daar hierdie jaar ‘n Dutoit sokkertoernooi plaasvind tydens die normale sokkerseisoen. Die praktiese aspekte rakende die reëlings sal vir die komitee verantwoordelik vir sokker gelos word. Net soos die ses nasies, is dit belangrik dat die kompetisie ook deur die mense vir die mense gereël word.

As teken van die sterkte van Dutoit se sokkerspanne, wil ons die span van Vastrap baie gelukwens. Die span van Vastrap hieronder, is hierdie jaar as die kampioene gekroon toe hulle vir Môrester en Laastedrif uitgestof het. Dit is ‘n besonderse prestasie.





Tandfontein het weer op hulle beurt die kompetisie gewen wat gehou was om uitstekende jong talent te identifiseer. Die span hieronder het Donkerbos uitgestof in die finaal en sodoende die kompetisie gewen.

Hierdie is beslis ‘n bewys daarvan dat sokker baie gesond is in Dutoit Agri. Ons kan nie wag vir ‘n Dutoit sokkerkompetisie om te sien wie is die sterkste landgoed wat die Dutoit kroon sal dra nie.
Kom ons elkeen, waar ons kan, ondersteun Dutoit se sokkerspanne.

"Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does."

DUTOIT

130

YEARS OF

PARTNERSHIPS

Innovation, Tradition, and Growth

DUTOIT'S PATH TO SUSTAINABLE AGRICULTURE

At Dutoit, our commitment to the land, our people, and innovation has been the cornerstone of our operation for generations. It's this dedication that keeps us competitive and ensures we consistently deliver quality produce.

With 130 years of expertise in South African agriculture, our family-driven values remain at the heart of the business. We've built our continuous advancements on knowledge passed down through generations, while actively embracing agricultural advancements. These principles have driven improvements in productivity, employee upskilling, cost reductions, waste reduction, and more efficient use of resources.

Like any long-established business, we've faced challenges, but these have been opportunities for growth and learning. Growth also means strengthening our value chain, and our recent acquisition of Novo Fruit Packers is a prime example. Located in Paarl, Novo specialises in fruit packing and cooling. Once finalised, this acquisition will add capacity, value, and efficiency to our apple sorting and grading processes. We're excited to integrate Novo's expertise and cutting-edge technology into our operations.

We look forward to sharing more developments in the months to come.

Hennie du Toit

CEO

Dutoit is leading the Way

MODERN AGRICULTURE WITH ADVANCED TECHNOLOGY

Agriculture has seen a remarkable transformation, evolving from simple tools to advanced systems that enhance efficiency, sustainability, and quality. At Dutoit, the last five years in particular has seen us invest in and undertake rigorous research as well as partnering with innovative companies to adopt the most impactful technologies for our pome and stone fruit production.

This investment in technology has brought significant benefits in quality, cost-efficiency, and sustainability. Here is a snapshot of some of our latest projects:

SATELLITE AND DRONE TECHNOLOGY

We make use of satellite and drone imagery, which has revolutionised orchard management. By detecting variations in canopy growth and fruit uniformity, we are able to be more precise in our interventions, resulting in improved fruit quality and storability. GPS-equipped fertiliser spreaders enable tailored nutrient management to specific orchard zones and reduces costs.

OPTIMISING WATER USE

Water is one of the most precious resources, and we have long made sustainable water use a priority. By utilising advanced irrigation monitors, probes, and real-time data from weather stations, we are able to ensure precision water management. Every drop is used efficiently, optimising irrigation for the specific needs of each orchard zone.

INNOVATIVE SENSORS AND GEOTAGGING

We have also implemented cutting-edge sensors to monitor fruit growth, leaf health, and soil conditions, supported by GPS technology for precision sampling. In a new project, geotagging bins in the fields enables us to trace fruit back to specific orchard locations, improving our ability to manage post-harvest issues with precision.

BIG DATA AND BETTER DECISION-MAKING

While still in the early stages, the integration of various technologies into a unified platform is a core focus for us at Dutoit going forward. Cross-communication between data systems will enable us to use big data for powerful real-time analysis, leading to better decision-making.

REDUCING FRUIT LOSS AND ENHANCING QUALITY

To reduce bruising during harvest and transport, we have collaborated with Hortgro to trial innovative solutions such as Fruitguard bin liners and improved transportation methods. These innovations significantly reduce external shocks, ensuring that we deliver high quality produce to market.

PROTECTING CROPS WITH SPECIALISED STRUCTURES

To safeguard fruit from weather and environmental challenges, we have also invested in specialised structures, particularly for cherry orchards. These protect against rain, hail, and adverse weather conditions while helping to manage orchard microclimates.

ASSESSING VARIETIES FOR BEST YIELD AND QUALITY

We continue to evaluate new cultivars, gathering essential data on tree growth, fruit quality, and post-harvest storability. This meticulous process ensures that we can select the best varieties for different weather conditions, consistently delivering top-quality produce.

By continuously layering new technologies, we can reduce food waste and remain proactive in our operations. With access to more advanced real-time data, we are continuing to lead the industry, ensuring sustainable, precise, and innovative agriculture for the future.

Willie Kotze

Technical Manager

Farming for the future

PARTNERING WITH LUMBRI COMPOST

At Dutoit, we believe in partnering with innovative businesses to drive the future of sustainable agriculture. Our collaboration with Lumbri Compost is a perfect example of how shared vision and expertise can create powerful solutions that benefit not only our business but also the environment.

Sustainability is woven into every aspect of what we do, and Lumbri Compost is a key player in that journey. By transforming raw materials like manures, fruit, wood, and sawdust into nutrient- rich compost, Lumbri ensures that the soil remains healthy and fertile for years to come. This innovative composting process, which combines water, aeration, and the right blend of carbon and nitrogen, creates what we call “brown gold.”

As Jaco Beukes, General Manager at Lumbri Compost, notes: "When you apply this 'brown gold' to any soil, whether it’s for commercial farming or private gardens, you’re laying the groundwork for long-term soil health." By embracing on-site compost production, Dutoit enhances its sustainability efforts and reinforces its commitment to farming with nature. Together with forward-thinking partners like Lumbri, we’re building a future where agriculture and innovation go hand in hand.



Dutoit Communication

WHATSAPP & SMS

If you do not receive any WhatAspp or SMS communication from Dutoit, please follow these steps:

1. *Confirm that your department manager supplied your correct number to Dutoit HR (Magda Steyn).*
2. *Save the Dutoit number on your contact list: +27 23 007 5804.*
3. *Contact Runei Kotze (074 968 51 68) if all the above has been done and you still did not receive communication.*
4. *We ask that all the department heads motivate their staff to supply their correct numbers.*



Korrespondente:

Dutoit Hoofkantoor: Adél Ras | Dutoit Vrugte: Le-Maré van Niekerk | Dutoit Groente: Florina Ismael | Dutoit Hout: Lucille Jacobs | Kromfontein: Chrisna du Toit | Lindeshof: Carlien Rossouw | Nooitgedacht: Lenchen Visser | Paardekloof: Nicola Dark | Vastrap: Matilda de Villiers | Sneeuwkop: Bets Mostert | Tandfontein: Sarietta de Waal | Skaapkraal: An-Joh du Toit | Excelsior: Raeesa Hoosen | Oos-Kaap: Jolene Theron | Crispy Farming: Jacques Visser | Dutoit Services: Surina Swanepoel | Bokkenfontein: Willem Reynolds.

Redaksie:

Runei Kotze, Jacques Matthee, Mariette Le Roux & Lenchen Visser

Stuur alle kommentaar en versoeke na runeik@dutoit. com | 023 312 1071.

Redaksionele Beleid:

Ons oorweeg alle bydraes, maar behou ons die reg voor om nie alle materiaal te plaas nie. In die oorweging word die totale spasie beskikbaar in ag geneem, asook of die materiaal in lyn is met die visie, missie en waardes van Dutoit Groep.